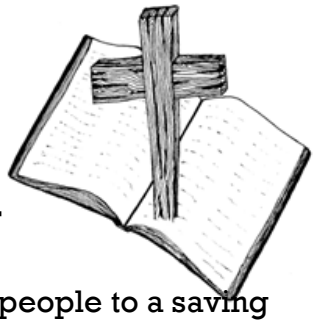
BETHEL BIBLE CONFERENCE

PO Box 40 Wellfleet, Nebraska 69170
Phone 308-963-4334 **Email**: camp@bethelbiblecamp.org
Executive Director - Kevin Domes 425-308-4203
www.bethelbiblecamp.org Facebook: Bethel Bible Conference



1ST YEAR STAFF APPLICATION

Bethel Bible Conference exists to study and teach the Word of God, to link people to a saving knowledge and belief in the Lord Jesus Christ, and to encourage and promote spiritual growth.

Bethel Bible Conference is a non-denominational camp, working with young people from many different church backgrounds. It is very important to us to Biblically teach salvation through Jesus Christ our Savior, model personal discipleship, and demonstrate that a life that serves God is the answer to one's needs and problems.

We are looking for individuals who have the desire to donate their time and talents to this camping program.

Personal Information

Please print with ink. Use additional paper if necessary

Name: _____ SS#_____

Email: _____

Current Address:_____ Phone#: (_____) _____-_____

City, State, Zip: _____ Alt Phone#: (_____) _____-_____

Permanent Home Address:_____
(if different from above)

City, State, Zip:_____

Parent(s)/Guardian(s) _____ Their Phone#:(_____) _____-_____

School Grade Completed _____ College year completed _____

T-shirt size:

M☐ F☐ Age:_____ Birthday: ____/____/____

Single☐ Engaged☐ Married☐ Divorced☐ Separated☐

References

Please list three adult references. One must be your pastor or youth leader. The other two could be a teacher, friend, employer, etc. *References cannot be family members or the current Bethel Bible Camp Director.*

Name & Address:	Relationship to You	Phone #

Camp Staff Info

What weeks of camp you are available to serve?

☐ High School	☐ Junior High	☐ Junior 1	☐ Junior 2	☐ Fall Retreat
June 1-6	June 8-13	June 15-20	June 23-27	(October)
(Mon-Sat)	(Mon-Sat)	(Mon-Sat)	(Tues-Sat)	(Fri-Sun)

Check the areas in which you have experience:

☐ Dorm Leader ☐ Piano ☐ Recreation ☐ Teaching ☐ Music ☐ Kitchen

☐ Photo/Video ☐ Nurse ☐ Maintenance ☐ Grounds ☐ Other_____

I would like to help at Bethel Bible Camp as:_____

(you may choose more than one area)

Christian Walk

Church you attend: _____ How often?_____

Church Phone #: (____) _____-_____

Briefly describe how you came to know Jesus Christ as your personal Savior: _____

_____

_____

_____

Have you ever led anyone to Christ? Yes ☐ No ☐

What are your personal habits of prayer and Bible study? _____

_____

Do you consider that your life is an example that youth could and should follow? Yes ☐ No ☐

Is there anything in your life that we should know about? _____

(use a separate sheet to describe)

Please tell us about any prior ministry experience: _____

_____

_____

_____

Health/Medical

Do you currently use:

Tobacco Products? Yes ☐ No ☐ Alcoholic Beverages? Yes ☐ No ☐ Drugs? Yes ☐ No ☐

Do you have any allergies to food/medications/etc.? Yes ☐ No ☐

If yes, please explain: _____

_____

Signatures and Authorization

Have you ever been convicted of any offense other than minor traffic violations? Yes ☐ No ☐

If yes, please provide details of the conviction (date, type of conviction, how it was resolved, etc.) Please use additional paper if needed. _____

_____

Have you ever been dismissed from any job or service to children or youth for reasons other than the job ending naturally or normally? Yes ☐ No ☐ If yes, please state the name, location, name of director, time, and nature of the circumstances under which you were dismissed. _____

_____

Have you read the Guidelines for Staff, Dress code, and the Camp Rules and are willing to abide by them?

Yes ☐ No ☐ Sign X_____

Have you read and do you agree with the Doctrinal Statement? Yes ☐ No ☐

Sign X_____ Date: _____/_____/_____

If accepted on staff, will you put forth every effort to serve and live with integrity, loyalty, and honesty with fellow staff and be responsible to the leadership at camp? Yes ☐ No ☐

Pictures of staff may be posted in camp brochures, on Facebook, or the camp website. Please contact us if this is a problem.

I give permission for myself (or my child) to receive medical treatment in the event of an emergency.

Sign X_____ Date: _____/_____/_____
(Applicant signature)

Parent/Guardian (if applicant is under 18) Sign X_____ Date: ____/____/_____

I have read and fully understand all questions requested in this application. I certify that all answers given by me are true, accurate and complete. I understand that the completion and/or execution of this application does not assure me a volunteer position, nor does it obligate me or Bethel Bible Camp in any way. I fully understand that the omission and/or representation of facts requested may be cause for immediate dismissal without prior notice.

I authorize BBC to:

- Request and obtain information concerning my previous employment
- Contact personal references I listed
- Conduct a criminal history file check, if pertinent questions arise and it is deemed necessary, by name and identifiers to determine the existence of any arrest resulting in conviction and the response will be reported to the Bethel Bible Camp representative.

If accepted for service, I agree to abide by all the rules and regulations of Bethel Bible Conference.

I have read, understand, and agree to the above.

Sign X_____ Date: _____/_____/_____

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Marriage, Gender, and Sexuality Statement of Bethel Bible Conference.

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person. All staff, volunteers, and campers shall be expected to associate with their birth gender while at Bethel Bible Conference.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor. 6:18; 7:2-5; Heb. 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography), is sinful and offensive to God. (Matt 15:18-20; 1 Cor. 6:9-10.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor. 6:9-11.)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines Bethel Bible Conference.

(POLICY STATEMENT)

Because God has ordained marriage and defined it as the covenant relationship between a man, a woman, and Himself, Bethel Bible Conference will only recognize marriages between a biological man and a biological woman. Finally, the facilities and property of Bethel Bible Conference shall only host or allow groups and/or individuals, to use the camp facilities that can agree with and abide by the Statement of Faith and all the by-laws, of Bethel Bible Conference, including this Marriage, Gender, and Sexuality Statement.

We believe that in order to preserve the function and integrity of Bethel Bible Conference Inc. as a Bible believing Christian Camp, and to provide a biblical role model to the individuals that come to Bethel Bible Conference and the community, it is imperative that all persons employed by Bethel Bible Conference in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess. 5:22.)

Signature_____ Date:_____

Printed Name:_____

Approved 1/19/2021

Bethel Bible Camp Doctrinal Statement

We stand for and emphasize the foundational truths held in common by evangelical Christians; our basis of fellowship being a oneness of heart and mind in all things of the Lord and adherence to the historic Christian faith expressed as follows:

1) The Bible, which is verbally inspired by the Holy Spirit and without error in the original writings and is the infallible and authoritative Word of God.
2) The Triune Godhead in Three Persons - Father, Son, and Holy Spirit.
3) The personality of Satan, called the devil, and his present control over unregenerate mankind.
4) The fallen and lost estate of man, whose total depravity makes necessary the new birth.
5) The deity of Jesus Christ, His virgin birth, sinless life, death, and bodily resurrection, present exaltation at God's right hand, and personal and imminent return.
6) The atonement by the substitutionary death and shed blood of Jesus Christ our Lord and Savior.
7) The resurrection of the saved unto everlasting life and blessedness in Heaven, and the resurrection of the unsaved unto everlasting punishment in Hell.
8) The Church, the Body or Bride of Christ, consisting only of those who are born again, for whom He now makes intercession in Heaven and for who He shall come again.
9) Christ's commission to the Church to go into all the world and preach the Gospel to every creature.

Camp Rules

1. You must stay on the camp grounds unless you have permission from the Camp Director or authorized person to leave.
2. Tobacco products, drugs, and alcohol are not allowed on Bethel Bible Camp property.
3. All campers must attend all meetings and classes.
4. No food in dorms.
5. No pillow fighting or towel flipping.
6. No meddling with the belongings of others.
7. Please do not deface any part of the buildings or grounds.
8. Wear modest clothing (see dress code).
9. Keep hands off the opposite gender.
10. Couples are not to be off alone.
11. Fireworks of any kind are not permitted at camp.

Dress Code

We require campers and staff to wear modest clothing.

- All clothing should be neat, clean, non-revealing, and free of offensive printing.
- Dresses and skirts must be at least 2 inches within top of knee.
- Shorts must come down to mid-thigh.
- Pants/Shorts/Skirts must be worn at the natural waistline.
- Swimsuits that do not adequately cover the body are to be covered by dark T-shirts.
- No revealing tank tops, spaghetti strap, or muscle shirts.
- No bare midriffs.
- Under garments must be covered.
- No clothing that is vulgar, offensive or that promotes activities or attitudes against Godly standards.

We reserve the right to ask anyone to change any questionable attire

Guidelines for Staff

1. Be in the dorm with your campers when they are scheduled to be there.
2. See that you and your campers abide by the camp rules.
3. Be concerned with the spiritual needs of each camper in your group. Make opportunities to talk with each camper concerning salvation and his relationship to Jesus.
4. See that campers attend classes, meetings and meals on time. Sit with them and make it a practice to check to see that they are present.
5. Report all problems to the camp director, and any injuries or sicknesses to the camp nurse or director immediately.
6. Lead your dorm group in an evening prayer and devotional time before "lights out".
7. See that lights remain out in your dorm and undue conversation stops after "lights out".
8. Avoid excessive physical contact with campers & staff of the opposite gender, such as arms around shoulders or waist, piggyback rides, etc.
9. Be prepared at all meetings to talk with any camper if they interested in a spiritual relationship with Christ.