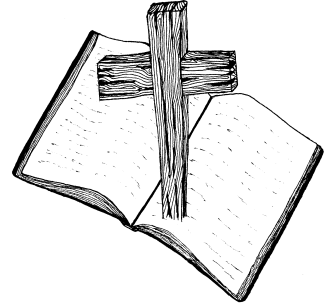


BETHEL BIBLE CONFERENCE

PO Box 40 Wellfleet, Nebraska 69170

Phone 308-963-4334 Email: camp@Bethelbiblecamp.org

Director - Kevin Domes Cell 308-963-4205 www.bethelbiblecamp.org



STAFF APPLICATION

Bethel Bible Conference exists to study and teach the word of God, to link people to a saving knowledge and belief in the Lord Jesus Christ, and to encourage and promote Spiritual growth.

Bethel Bible Conference is an interdenominational camp, working with young people from many different church backgrounds. It is very important to us to Biblically teach salvation through Jesus Christ our Savior, model personal discipleship, and demonstrate the appeal of a life serving God is the answer to one's needs and problems.

We are looking for individuals who would be willing to donate their time and talents to work in this camping program. We need **dorm leaders, musicians, recreation leaders, kitchen help, Nurse, maintenance, grounds and a babysitter for staff children.**

If you are interested in working with us, please fill out this application and return it.

Please enclose a recent picture of yourself with this application if you have not worked with us before.

Date _____

Name _____ Phone # _____ Email _____

Address _____ City _____ State _____ Zip _____

School grade completed _____ College year completed _____

Social Security # _____ - _____ - _____

M _____ F _____ Age _____ Birth date _____

Single _____ Engaged _____ Married _____ Divorced _____ Separated _____

Church you attend _____ How often? _____

Church phone # _____

Are you a Christian? _____ How long? _____

Briefly write how you became a Christian.

Have you read the Guidelines for Staff & the Camper Rules? _____

Are you willing to abide by them? _____

Your signature

Please read and sign the Doctrinal Statement.

I have read the Doctrinal Statement: Yes ___ No ___

Circle the weeks you would like to help at Camp.

High School June 6-11 (Mon-Sat)	Junior High June 13-18 (Mon-Sat)	Junior 1 June 20-25 (Mon-Sat)	Junior 2 June 28-July 2 (Tues-Sat)	Fall Retreat Oct.15-17
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Check the areas in which you have experience:

Dorm Leader ___ Teaching ___ Recreation ___ Piano ___ Song Leading ___ Specials ___

Other _____

I would like to help at Bethel Bible Camp as: _____

Please list 3 adult references. One must be your pastor or youth leader. The other two can be a teacher, friend, employer, etc. *References cannot be family members.*

Name	Address/City/Zip	Phone #
_____	_____	_____
_____	_____	_____
_____	_____	_____

How do you rate your health? Good ___ Fair ___ Poor ___

What are your personal habits of prayer and Bible study? _____

Have you ever led anyone to Christ? Yes ___ No ___

Do you currently use:

Tobacco? Yes ___ No ___ Alcoholic Beverages? Yes ___ No ___ Drugs? Yes ___ No ___

Do you consider that your life is an example that youth could and should follow? Yes ___ No ___

Is there anything in your life that we should know about? _____ Use separate sheet to describe.

I give permission for pictures taken of me (or my child) to be used for publicity purposes. I give permission for myself (or my child) to receive medical treatment in the event of an emergency.

Applicant signature

Parent or guardian's signature (if applicant is under 18)

Have you ever been convicted of any offense other than minor traffic violations? Yes ____ No ____
If yes, please provide details of the conviction (date, type of conviction, how it was resolved, etc.).
Please use additional paper if needed.

Have you ever been dismissed from rendering service to children or youth for reasons other than the expiration of the normal term of such service? Yes ____ No ____ If so, please state the name of the institution involved, its location, the name of the director, and the time and nature of the circumstances under which you were dismissed.

If accepted, will you put forth every effort to live congenially and work harmoniously with co-workers and be responsible to your camp leaders? Yes ____ No ____

I have read and fully understand all questions requested in this application. I certify that all answers given by me are true, accurate and complete. I understand that the completion and/or execution of this application does not insure me a volunteer position, nor does it obligate me or the organization in any way. I fully understand that the omission and/or misrepresentation of facts requested may be cause for immediate dismissal without prior notice. I authorize this organization to request and obtain information concerning my previous employment, and contact the personal references listed herein. When pertinent questions arise and it is deemed necessary, I further authorize the Department of State Police Central Records Division of this state to conduct a criminal history file check by name and identifiers to determine the existence of my arrest resulting in conviction, and furnish a response to the Bethel Bible Camp representative. If accepted for service, I agree to abide by all the rules and regulations of Bethel Bible Conference.

I have read, understand, and agree to the above.

Applicant Signature

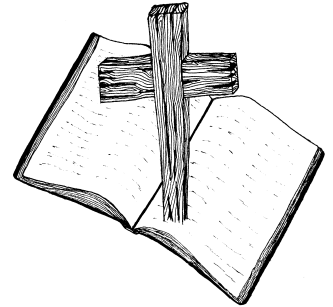
Date

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Camp Director - Kevin Domes 425-308-4203



Marriage, Gender, and Sexuality Statement of Bethel Bible Conference.

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person. All staff, volunteers, and campers shall be expected to associate with their birth gender while at Bethel Bible Conference.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor. 6:18; 7:2-5; Heb. 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography), is sinful and offensive to God. (Matt 15:18-20; 1 Cor. 6:9-10.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor. 6:9-11.)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines Bethel Bible Conference.

(POLICY STATEMENT)

Because God has ordained marriage and defined it as the covenant relationship between a man, a woman, and Himself, Bethel Bible Conference will only recognize marriages between a biological man and a biological woman. Finally, the facilities and property of Bethel Bible Conference shall only host or allow groups and/or individuals, to use the camp facilities that can agree with and abide by the Statement of Faith and all the by-laws, of Bethel Bible Conference, including this Marriage, Gender, and Sexuality Statement.

We believe that in order to preserve the function and integrity of Bethel Bible Conference Inc. as a Bible believing Christian Camp, and to provide a biblical role model to the individuals that come to Bethel Bible Conference and the community, it is imperative that all persons employed by Bethel Bible Conference in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess. 5:22.)

Signature _____

Date: _____

Printed Name: _____

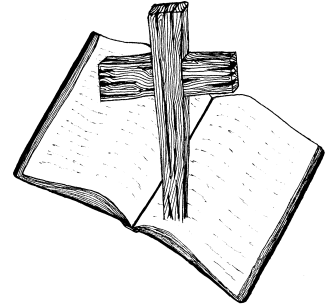
Approved 1/19/2021

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DOCTRINAL STATEMENT

We stand for and emphasize the foundation truths held in common by evangelical Christians; our basis of fellowship being a oneness of heart and mind in all things of the Lord and adherence to the historic Christian faith expressed as follows:

1. The Bible, which is verbally inspired by the Holy Spirit and inerrant in the original manuscripts and is the infallible and authoritative Word of God.
2. The Triune Godhead in Three Persons - Father, Son, and Holy Spirit.
3. The personality of Satan, called the devil, and his present control over unregenerate mankind.
4. The fall and lost estate of man, whose total depravity makes necessary the new birth.
5. The deity of Jesus Christ, His virgin birth, sinless life, death, bodily resurrection, present exaltation at God's right hand, and personal and imminent return.
6. The atonement by the substitutionary death and shed blood of Jesus Christ our Lord and Savior.
7. The resurrection of the saved unto everlasting life and blessedness in Heaven, and the resurrection of the unsaved unto everlasting punishment in Hell.
8. The Church, the Body or Bride of Christ, consisting only of those who are born again, for whom He now makes intercession in Heaven and for whom He shall come again.
9. Christ's commission to the Church to go into all the world and preach the Gospel to every creature.

Signature

Date

CAMPER RULES

1. You must stay on the camp grounds unless you have permission from the Camp Director or authorized person to leave.
2. Tobacco, drugs and alcohol are not allowed on Bethel Bible Camp property.
3. All campers must attend all meetings and classes.
4. No food in dorms.
5. No pillow fighting or towel flipping.
6. No meddling with the belongings of others.
7. Please do not deface any part of the buildings or grounds.
8. Wear modest clothing (see dress code).
9. Keep hands off the opposite sex.
10. Couples are not to be off alone.
11. Fireworks of any kind are not permitted at camp.

DRESS CODE

We require campers and staff to wear modest clothing.

- All clothing should be neat, clean, non-revealing, and free of offensive printing.
- Dresses and skirts must be at least 2 inches within top of knee.
- Shorts must come down to mid-thigh.
- Pants/Shorts/Skirts must be worn at the natural waistline.
- Swimsuits that do not adequately cover the body are to be covered by dark T-shirts.
- No revealing tank tops, spaghetti strap, or muscle shirts.
- No bare midriffs.
- Under garments must be covered.
- No clothing that is vulgar, offensive or that promotes activities or attitudes against Godly standards.
- **We reserve the right to ask anyone to change any questionable attire

GUIDELINES FOR STAFF

1. Be in the dorm with your campers when they are scheduled to be there.
2. See that you and your campers abide by the camp rules.
3. Be concerned with the spiritual needs of each camper in your group. Make opportunities to deal with each camper concerning salvation and his relationship to Jesus.
4. See that campers attend classes, meetings and meals on time. Sit with them and make it a practice to check to see that they are present.
5. Report all problems to the camp director, and any injuries or sicknesses to the camp nurse immediately.
6. Lead your devotional group in evening prayer time and a sharing prayer time before "lights out".
7. See that lights remain out in your dorm and undue conversation stops after "lights out".
8. Avoid excessive physical contact with campers & staff of the opposite sex, such as arms around shoulders or waist, etc.
9. Be prepared at all meetings to deal spiritually with any camper interested in a relationship with Christ.